

Changes of Executive Officers

JFE Shoji Corporation has decided the following changes at its Board of Directors' meeting held on January 28th, 2026.

1. New Executive Officer (As of April 1st, 2026)

Name	New Position	Current Position
Masaomi Hamauzu	Managing Executive Officer	President of JFE Shoji Serbia d.o.o. Indjija

2. Retirement of Executive Officer (As of March 31st, 2026)

Name	New Position	Current Position
Naoya Takahashi	Audit & Supervisory Board Member of JFE Shoji Steel Construction Materials Corporation (As of April 1st, 2026)	Managing Executive Officer

3. Reappointments, Promotions and Changes in Assignments of Executive Officers.

(As of April 1st, 2026)

- * New Representative Director
- * * New Director
- * * * Promoted Executive Officer
- * * * * Newly appointed Executive Officer
- _____ New Assignment

Name	Assignment
Yoshifumi Ubagai President	• CEO
Seiya Kitajima Executive Vice President	• CFO, CCO • Generalization of Corporate Planning Dept., <u>Sustainability Promotion Sec.</u> • Generalization of General Administration Dept., Human Resources Dept., Finance & Corporate Accounting Dept., Business Accounting Dept., Credit Dept., Legal Dept., Information Technology Planning Dept., Business Process Re-engineering Dept., Affiliates Management & Strategy Dept.,

	<p>Technical Planning & Support Dept., Internal Auditing Dept.</p> <ul style="list-style-type: none"> • Generalization of Environmental Resources Division • Generalization of Kawasho Foods Corporation • Generalization of JFE Shoji Electronics Corporation
Hiromasa Ohashi Senior Managing Executive Officer	<ul style="list-style-type: none"> • Generalization of Business Promotion Dept. • Generalization of Automotive Steel Division, Nagoya Office, Eastern District Steel Division, Western District Steel Division, Osaka Office • Generalization of JFE Shoji Steel Construction Materials Corporation, JFE Shoji Pipe & Fitting Corporation
Naoki Nozawa Senior Managing Executive Officer	<ul style="list-style-type: none"> • Generalization of America Business Division, Australia Business Division • Generalization of Electric Appliance Steel Division • Generalization of Steel Making Raw Materials Division, Machinery & Materials Division
Masaharu Hasumi Senior Managing Executive Officer	<ul style="list-style-type: none"> • Generalization of China Business Division, ASEAN Business Division • Generalization of JFE Shoji Korea Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office • <u>Generalization of JFE Shoji India Private Limited</u> • Generalization of Steel Overseas Division
Hiroshi Hayasaka Senior Managing Executive Officer * * *	<ul style="list-style-type: none"> • Taking charge of Finance & Corporate Accounting Dept., Business Accounting Dept., Credit Dept.
Toru Onizawa Senior Managing Executive Officer * * *	<ul style="list-style-type: none"> • Taking charge of Human Resources Dept., <u>Business Promotion Dept.</u>, Research Development Design Center
Koichi Sawada Managing Executive Officer (Staying in Sydney)	<ul style="list-style-type: none"> • General Manager of Australia Business Division
Yasushi Yoshida Managing Executive Officer	<ul style="list-style-type: none"> • General Manager of Machinery & Materials Division
Satoru Iino Managing Executive Officer (Staying in Osaka)	<ul style="list-style-type: none"> • General Manager of Western District Steel Division • General Manager of Osaka Office
Toshihiko Iizuka Managing Executive Officer (Staying in L.A)	<ul style="list-style-type: none"> • COO and CFO of America Business Division • Director, COO and CFO of JFE Shoji America Holdings Inc.
Kenji Goto Managing Executive Officer (Staying in Bangkok)	<ul style="list-style-type: none"> • General Manager of ASEAN Business Division

Jiro Hirokawa Managing Executive Officer	<ul style="list-style-type: none"> President of JFE Shoji Steel Construction Materials Corporation
Yasushi Mizunami Managing Executive Officer	<ul style="list-style-type: none"> General Manager of Steel Making Raw Materials Division
Tadao Takahashi Managing Executive Officer (Staying in L.A)	<ul style="list-style-type: none"> General Manager of America Business Division President and CEO of JFE Shoji America Holdings Inc.
Yuji Shima Managing Executive Officer	<ul style="list-style-type: none"> <u>General Manager of Automotive Steel Division</u> <u>General Manager of Nagoya Office</u>
Takanori Adachi Managing Executive Officer	<ul style="list-style-type: none"> Taking charge of Information Technology Planning Dept., Business Process Re-engineering Dept., Technical Planning & Support Dept.
Tatsuya Saito Managing Executive Officer	<ul style="list-style-type: none"> General Manager of Eastern District Steel Division
Norimasa Miura Managing Executive Officer	<ul style="list-style-type: none"> Taking charge of Legal Dept., Internal Auditing Dept.
Daisuke Teramoto Managing Executive Officer	<ul style="list-style-type: none"> General Manager of Environmental Resources Division
Takazumi Sekido Managing Executive Officer (Staying in Shanghai)	<ul style="list-style-type: none"> General Manager of China Business Division
Mayumi Hashiguchi Managing Executive Officer	<ul style="list-style-type: none"> Taking charge of General Administration Dept., Affiliates Management & Strategy Dept. Taking charge of Kawasho Foods Corporation Taking charge of JFE Shoji Electronics Corporation
Yukio Okamoto Managing Executive Officer	<ul style="list-style-type: none"> Taking charge of JFE Shoji Korea Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office General Manager of Steel Overseas Division
Shinichi Hagiwara Managing Executive Officer	<ul style="list-style-type: none"> President of JFE Shoji Pipe & Fitting Corporation
Masaomi Hamauzu Managing Executive Officer * * * *	<ul style="list-style-type: none"> <u>General Manager of Electric Appliance Steel Division</u>

※CFO Chief Financial Officer

CCO Chief Compliance Officer