

January 28<sup>th</sup>, 2026

JFE Shoji Corporation

### Changes of Executive Officers

JFE Shoji Corporation has decided the following changes at its Board of Directors' meeting held on January 28<sup>th</sup>, 2026.

#### 1. New Executive Officer (As of April 1st, 2026)

Name	New Position	Current Position
Masaomi Hamauzu	Managing Executive Officer	President of JFE Shoji Serbia d.o.o. Indjija

#### 2. Retirement of Executive Officer (As of March 31st, 2026)

Name	New Position	Current Position
Naoya Takahashi	Audit & Supervisory Board Member of JFE Shoji Steel Construction Materials Corporation (As of April 1st, 2026)	Managing Executive Officer

#### 3. Reappointments, Promotions and Changes in Assignments of Executive Officers.

(As of April 1st, 2026)

- \* New Representative Director
- \* \* New Director
- \* \* \* Promoted Executive Officer
- \* \* \* \* Newly appointed Executive Officer
- \_\_\_\_\_ New Assignment

Name	Assignment
Yoshifumi Ubagai President	• CEO
Seiya Kitajima Executive Vice President	• <u>CFO, CCO</u> • Generalization of Corporate Planning Dept., <u>Sustainability Promotion Sec.</u> • Generalization of General Administration Dept., Human Resources Dept., Finance & Corporate Accounting Dept., Business Accounting Dept., Credit Dept., Legal Dept., Information Technology Planning Dept., Business Process Re-engineering Dept., Affiliates Management & Strategy Dept.,

	<p>Technical Planning &amp; Support Dept., Internal Auditing Dept.</p> <ul style="list-style-type: none"> <li>• Generalization of Environmental Resources Division</li> <li>• Generalization of Kawasho Foods Corporation</li> <li>• Generalization of JFE Shoji Electronics Corporation</li> </ul>
<p>Hiromasa Ohashi</p> <p>Senior Managing Executive Officer</p>	<ul style="list-style-type: none"> <li>• Generalization of Business Promotion Dept.</li> <li>• Generalization of Automotive Steel Division, Nagoya Office, Eastern District Steel Division, Western District Steel Division, Osaka Office</li> <li>• Generalization of JFE Shoji Steel Construction Materials Corporation, JFE Shoji Pipe &amp; Fitting Corporation</li> </ul>
<p>Naoki Nozawa</p> <p>Senior Managing Executive Officer</p>	<ul style="list-style-type: none"> <li>• Generalization of America Business Division, Australia Business Division</li> <li>• Generalization of Electric Appliance Steel Division</li> <li>• Generalization of Steel Making Raw Materials Division, Machinery &amp; Materials Division</li> </ul>
<p>Masaharu Hasumi</p> <p>Senior Managing Executive Officer</p>	<ul style="list-style-type: none"> <li>• Generalization of China Business Division, ASEAN Business Division</li> <li>• Generalization of JFE Shoji Korea Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office</li> <li>• <u>Generalization of JFE Shoji India Private Limited</u></li> <li>• Generalization of Steel Overseas Division</li> </ul>
<p>Hiroshi Hayasaka</p> <p>Senior Managing Executive Officer</p> <p>* * *</p>	<ul style="list-style-type: none"> <li>• Taking charge of Finance &amp; Corporate Accounting Dept., Business Accounting Dept., Credit Dept.</li> </ul>
<p>Toru Onizawa</p> <p>Senior Managing Executive Officer</p> <p>* * *</p>	<ul style="list-style-type: none"> <li>• Taking charge of Human Resources Dept., <u>Business Promotion Dept.</u>, Research Development Design Center</li> </ul>
<p>Koichi Sawada</p> <p>Managing Executive Officer</p> <p>(Staying in Sydney)</p>	<ul style="list-style-type: none"> <li>• General Manager of Australia Business Division</li> </ul>
<p>Yasushi Yoshida</p> <p>Managing Executive Officer</p>	<ul style="list-style-type: none"> <li>• General Manager of Machinery &amp; Materials Division</li> </ul>
<p>Satoru Iino</p> <p>Managing Executive Officer</p> <p>(Staying in Osaka)</p>	<ul style="list-style-type: none"> <li>• General Manager of Western District Steel Division</li> <li>• General Manager of Osaka Office</li> </ul>
<p>Toshihiko Iizuka</p> <p>Managing Executive Officer</p> <p>(Staying in L.A)</p>	<ul style="list-style-type: none"> <li>• COO and CFO of America Business Division</li> <li>• Director, COO and CFO of JFE Shoji America Holdings Inc.</li> </ul>
<p>Kenji Goto</p> <p>Managing Executive Officer</p> <p>(Staying in Bangkok)</p>	<ul style="list-style-type: none"> <li>• General Manager of ASEAN Business Division</li> </ul>

Jiro Hirokawa Managing Executive Officer	• President of JFE Shoji Steel Construction Materials Corporation
Yasushi Mizunami Managing Executive Officer	• General Manager of Steel Making Raw Materials Division
Tadao Takahashi Managing Executive Officer (Staying in L.A)	• General Manager of America Business Division • President and CEO of JFE Shoji America Holdings Inc.
Yuji Shima Managing Executive Officer	• <u>General Manager of Automotive Steel Division</u> • <u>General Manager of Nagoya Office</u>
Takanori Adachi Managing Executive Officer	• Taking charge of Information Technology Planning Dept., Business Process Re-engineering Dept., Technical Planning & Support Dept.
Tatsuya Saito Managing Executive Officer	• General Manager of Eastern District Steel Division
Norimasa Miura Managing Executive Officer	• Taking charge of Legal Dept., Internal Auditing Dept.
Daisuke Teramoto Managing Executive Officer	• General Manager of Environmental Resources Division
Takazumi Sekido Managing Executive Officer (Staying in Shanghai)	• General Manager of China Business Division
Mayumi Hashiguchi Managing Executive Officer	• Taking charge of General Administration Dept., Affiliates Management & Strategy Dept. • Taking charge of Kawasho Foods Corporation • Taking charge of JFE Shoji Electronics Corporation
Yukio Okamoto Managing Executive Officer	• Taking charge of JFE Shoji Korea Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office • General Manager of Steel Overseas Division
Shinichi Hagiwara Managing Executive Officer	• President of JFE Shoji Pipe & Fitting Corporation
Masaomi Hamauzu Managing Executive Officer * * * *	• <u>General Manager of Electric Appliance Steel Division</u>

※ C F O Chief Financial Officer  
C C O Chief Compliance Officer