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|  | <h1 style="text-align: center;">Guideline</h1> <h2 style="text-align: center;">M1 Business Planning and Management</h2> <h3 style="text-align: center;">QUALITY POLICY</h3> | <b>JSS-G-M1-01</b>                                    |               |                      |
|                                                                                  |                                                                                                                                                                             | <input type="checkbox"/> Confidential      × Internal |               |                      |
|                                                                                  |                                                                                                                                                                             | Created/Edited:<br><b>15.07.2024</b>                  | Changed:<br>- | Edition:<br><b>1</b> |

Čelik još uvek ima besкраjne mogućnosti kada je reč o obogaćivanju naših života. Najveća snaga JFE Shoji je to što se možemo nositi s bilo kojim poslom u vezi s čelikom od obrade rude do gotovog proizvoda. Naše putovanje s čelikom i pronalaženje novih načina za stvaranje vrednosti i bolje budućnosti se nastavlja.

Na temelju korporativne vizije JFE Shoji Grupe, posvećeni smo obogaćivanju svakodnevnog života ljudi i sigurnosti potrošača koji koriste naše proizvode i usluge. Naša politika je da osiguramo proizvode visokog kvaliteta koji su sigurni i efikasni za nameravanu upotrebu i na taj način osiguravamo stalnu prisutnost na tržištu.

Naša organizacija je svesna svog konteksta i nastaviće pružati proizvode koji ispunjavaju zahteve kvaliteta naših kupaca kako bismo osigurali da uvek zadržimo njihovo poverenje.

Naši sistemi upravljanja kvalitetom primenjeni su prema:

**IATF 16949:2016, ISO 9001:2015 standardima  
Zakonskim i lokalnim regulatornim obavezama i propisima  
Specifičnim zahtevima kupaca**

Strogom primenom definisanih pravila, obezbeđivanjem odgovarajućih resursa i promovisanjem snažnog angažovanja zaposlenih, obavezuje se na poštovanje zahteva QMS-a, na njegovo kontinuirano unapređenje, na prevenciju nesreća na radu, povreda, profesionalnih bolesti, sprečavanje potencijalnih nezgoda, aktivnu brigu o životnoj sredini kao i upravljanje energijom.

Ovi elementi definišu i prate indikatore u našim planovima poboljšanja ka našim glavnim ciljevima:

**Nula defekata  
Nula popravki  
Nula ekoloških nesreća  
Nula nezgoda**

JFE Shoji politika poslovne etike je u skladu sa antikorupcijom, zabranom maltretiranja, antidiskriminacijom, osigurava zaštitu privatnosti podataka, usklađenost trgovanja, radno okruženje bez sukoba interesa i pranja novca.

Uspostavivši našu zajedničku "Osnovnu politiku održivosti u lancu snabdevanja" kao naše vodeće načelo za rešavanje pitanja ljudskih prava, pitanja rada, globalnog okruženja, JFE Shoji komunicira i radi s našim partnerima kroz lanac snabdevanja kako bismo postigli naše ciljeve, poštujemo i pratimo zahteve drugih **zainteresovanih strana**.

Ova politika se prenosi kroz organizaciju da bi se promovisalo njeno razumevanje i efektivna primena u svakodnevnom radu.

Steel still has infinite possibilities when it comes to enriching our lives. JFE Shoji's biggest strength is that we can handle any steel-related business, from upstream to downstream. Our journey with steel and finding new ways to create value and a better future with it will continue.

Based on the JFE Shoji Group's corporate vision, we are dedicated to enriching the daily lives of people and the safety of consumers who use our products and services. It is our policy to provide high quality products that are safe and effective for their intended use and in this way to ensure a constant presence on the market.

Our organization is aware of its context and will continue to provide products that meet the quality requirements of our customers to ensure that we always maintain their trust.

Our Quality Management Systems are implemented according to:

**IATF 16949:2016, ISO 9001:2015 standards  
Legal & local regulatory obligations and regulations  
Customer Specific Requirements**

By rigorous implementation of defined rules, ensuring adequate resources and promoting strong employee engagement, we commit to comply with QMS requirements, to its continuous improvement, to prevention of work accidents, injuries, occupational diseases, to the deterrence of potential accident situations, to actively care about the environment and as well as the energy management.

Those elements define and monitor indicators in our improvement plan towards our main goals:

**Zero defects  
Zero Rework  
Zero Environmental Incidents  
Accident-free culture**

JFE Shoji Business Ethics Policy complies with Anti-corruption, Anti-harrassment, Anti-discrimination, ensures Data Protection Privacy, Trading Compliance, work environment without Conflict of Interests and Money Laundering.

With established our common "Basic Policy on Sustainability in the Supply Chain" as our guiding principle for tackling human rights, labor issues, the global environment JFE Shoji communicates and works with our partners through the supply chain to achieve our targets, respects and monitors the requirements of other **interested parties**.

This policy is communicated within the organization to promote awareness and effective application in day-to-day operations.