

February 6th, 2025

JFE Shoji Corporation

Changes of Directors and Executive Officers

JFE Shoji Corporation has decided the following changes at its Board of Directors' meeting held on February 6th, 2025.

1. President and CEO (As of April 1st, 2025)

Name	New Position	Current Position
Yoshifumi Ubagai	Representative Director President and CEO	Member of the Board and Executive Vice President of JFE Steel Corporation
Toshinori Kobayashi	Senior Adviser	Representative Director President and CEO

2. New Director (As of April 1st, 2025)

Name	New Position	Current Position
Masaharu Hasumi	Director Senior Managing Executive Officer	Managing Executive Officer

3. Retirement of Director (As of April 1st, 2025)

Name	New Position	Current Position
Yoshitsugu Kobayashi	Adviser	Representative Director Executive Vice President

4. New Executive Officers (As of April 1st, 2025)

Name	New Position	Current Position
Yukio Okamoto	Managing Executive Officer	General Manager of Affiliates Management & Strategy Dept.
Shinichi Hagiwara	Managing Executive Officer	General Manager of Plate Dept., Western District Steel Division

5. Retirement of Executive Officer (As of March 31st, 2025)

Name	New Position	Current Position
Shinji Kitajima	President of JFE Shoji Kohnan Steel Center Co., Ltd. (As of April 1st, 2025)	Managing Executive Officer

6. Reappointments, Promotions and Changes in Assignments of Executive Officers.

(As of April 1st, 2025)

- * New Representative Director
- ** New Director
- *** Promoted Executive Officer
- **** Newly appointed Executive Officer
- _____ New Assignment

Name	Assignment
Yoshifumi Ubagai President *	• <u>CEO</u>
Seiya Kitajima Executive Vice President	<ul style="list-style-type: none"> • Generalization of General Administration Dept., Human Resources Dept., Finance & Corporate Accounting Dept., Business Accounting Dept., Credit Dept., Legal Dept., Corporate Planning Dept., Business Development Center, Information Technology Planning Dept., Business Process Re-engineering Dept., Affiliates Management & Strategy Dept., Technical Planning & Support Dept., Internal Auditing Dept. • <u>Generalization of Environmental Resources Division</u> • Generalization of Kawasho Foods Corporation • Generalization of JFE Shoji Electronics Corporation
Hiromasa Ohashi Senior Managing Executive Officer	<ul style="list-style-type: none"> • <u>Generalization and taking charge of Business Promotion Dept.</u> • Generalization of <u>Automotive Steel Division, Nagoya Office, Eastern District Steel Division, Western District Steel Division, Osaka Office</u> • Generalization of JFE Shoji Steel Construction Materials Corporation, JFE Shoji Pipe & Fitting Corporation
Naoki Nozawa Senior Managing Executive Officer	<ul style="list-style-type: none"> • <u>Generalization of America Business Division, Australia Business Division</u> • <u>Generalization of Electric Appliance Steel Division</u> • Generalization of Steel Making Raw Materials Division, Machinery & Materials Division
Masaharu Hasumi Senior Managing Executive Officer ** ***	<ul style="list-style-type: none"> • <u>Generalization of China Business Division, ASEAN Business Division</u> • <u>Generalization of JFE Shoji Korea Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office</u> • <u>Generalization of Steel Overseas Division</u>

Koichi Sawada Managing Executive Officer (Staying in Sydney)	• <u>General Manager of Australia Business Division</u>
Hiroshi Hayasaka Managing Executive Officer	• Taking charge of Finance & Corporate Accounting Dept., Business Accounting Dept., Credit Dept.
Yasushi Yoshida Managing Executive Officer	• General Manager of Machinery & Materials Division
Toru Onizawa Managing Executive Officer	• Taking charge of Human Resources Dept., Corporate Planning Dept., Business Development Center
Satoru Iino Managing Executive Officer (Staying in Osaka)	• <u>General Manager of Western District Steel Division</u> • <u>General Manager of Osaka Office</u>
Toshihiko Iizuka Managing Executive Officer (Staying in L.A)	• COO and CFO of America Business Division • Director, COO and CFO of JFE Shoji America Holdings Inc.
Kenji Goto Managing Executive Officer (Staying in Bangkok)	• General Manager of ASEAN Business Division
Jiro Hirokawa Managing Executive Officer	• <u>President of JFE Shoji Steel Construction Materials Corporation</u>
Yasushi Mizunami Managing Executive Officer	• General Manager of Steel Making Raw Materials Division
Naoya Takahashi Managing Executive Officer	• General Manager of Automotive Steel Division • General Manager of Nagoya Office
Tadao Takahashi Managing Executive Officer (Staying in L.A)	• General Manager of America Business Division • President and CEO of JFE Shoji America Holdings Inc.
Yuji Shima Managing Executive Officer	• General Manager of Electric Appliance Steel Division
Takanori Adachi Managing Executive Officer	• Taking charge of Information Technology Planning Dept., Business Process Re-engineering Dept., Technical Planning & Support Dept.
Tatsuya Saito Managing Executive Officer	• General Manager of Eastern District Steel Division
Norimasa Miura Managing Executive Officer	• Taking charge of Legal Dept., Internal Auditing Dept.
Daisuke Teramoto Managing Executive Officer	• General Manager of Environmental Resources Division
Takazumi Sekido Managing Executive Officer (Staying in Shanghai)	• General Manager of China Business Division

<p>Mayumi Hashiguchi Managing Executive Officer</p>	<ul style="list-style-type: none"> • Taking charge of General Administration Dept., Affiliates Management & Strategy Dept. • Taking charge of Kawasho Foods Corporation • Taking charge of JFE Shoji Electronics Corporation
<p>Yukio Okamoto Managing Executive Officer * * * *</p>	<ul style="list-style-type: none"> • <u>Taking charge of JFE Shoji Korea Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office</u> • <u>General Manager of Steel Overseas Division</u>
<p>Shinichi Hagiwara Managing Executive Officer * * * *</p>	<ul style="list-style-type: none"> • <u>President of JFE Shoji Pipe & Fitting Corporation</u>