

February 6<sup>th</sup>, 2024

JFE Shoji Corporation

### Change of Directors and Executive Officers

JFE Shoji Corporation has decided the following changes at its Board of Directors' meeting held on February 6<sup>th</sup>, 2024.

#### 1. New Representative Director and Executive Vice President (As of April 1st, 2024)

Name	Current Position
Seiya Kitajima	1. Managing Executive Officer of JFE Holdings, Inc. 2. Directors (Part-Time Working)

#### 2. New Directors and Senior Managing Executive Officers (As of April 1st, 2024)

Name	Current Position
Hiromasa Ohashi	Managing Executive Officer
Naoki Nozawa	Managing Executive Officer

#### 3. New Directors (As of April 1st, 2024)

Name	Current Position
Tsunao Takura (Part-Time Working)	General Manager, Investor Relations and Corporate Communications Dept. of JFE Holdings, Inc.

#### 4. Retirement of Directors (As of April 1st, 2024)

Name	Current Position
Shotaro Tsumura	Representative Director and Executive Vice President
Tsuneyuki Noda	Director and Senior Managing Executive Officer
Kouji Masuda	Director and Senior Managing Executive Officer

#### 5. New Audit & Supervisory Board Members (As of April 1st, 2024)

Name	Current Position
Hiroaki Yano	President of Perusahaan Sadur Timah Malaysia (PERSTIMA) Berhad

6. Retirement of Audit & Supervisory Board Members (As of April 1st, 2024)

Name	Current Position
Hideyuki Ihara	Audit & Supervisory Board Member

7. New Executive Officers (As of April 1st, 2024)

Name	Current Position
Daisuke Teramoto	President of Sankyo Noritake Steel Co., Ltd.
Takazumi Sekido	General Manager, Stainless & Special Steel Dept.
Mayumi Hashiguchi	1. General Manager, Internal Auditing Dept. 2. General Manager, Environmental Auditing Dept.

8. Retirement of Executive Officers (As of March 31st, 2024)

Name	Current Position
Yukimori Nakamura	Managing Executive Officer

9. Reappointments, Promotions and Changes in Assignments of Executive Officers.  
(As of April 1st, 2024)

- \* New Representative Director
- \*\* New Directors
- \*\*\* Promoted Executive Officers
- \*\*\*\* Newly appointed Executive Officers
- \_\_\_\_\_ New Assignment

Name	Assignment
Toshinori Kobayashi President	1.CEO
Yoshitsugu Kobayashi Executive Vice President	1.Management of Steel Business Unit 2.Generalization of America Business Division, China Business Division, ASEAN Business Division 3.Generalization of JFE Shoji Korea Ltd., JFE Shoji India Pvt. Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office 4.Generalization & taking charge of Steel Business Planning & Coordination Dept. 5.Generalization of Automotive Steel Division, Nagoya Office, Electric

	Appliance Steel Division, Steel Overseas Division
Seiya Kitajima Executive Vice President *	<u>1.Management of Raw Materials, Machinery &amp; Materials Business Unit</u> <u>2.Generalization of General Administration Dept., Human Resources Dept., Finance &amp; Corporate Accounting Dept., Business Accounting Dept., Credit Dept., Legal Dept., Corporate Planning Dept., Business Development Center, Information Technology Planning Dept., Affiliates Management &amp; Strategy Dept., Technical Planning &amp; Support Dept., Internal Auditing Dept., Environmental Auditing Dept.</u> <u>3.Generalization of Kawasho Foods Corporation</u> <u>4.Generalization of JFE Shoji Electronics Corporation</u>
Hiomasa Ohashi Senior Managing Executive Officer ** ***	<u>1.Generalization of Eastern District Steel Division, Western District Steel Division, Osaka Office</u> <u>2.Generalization of JFE Shoji Steel Construction Materials Corporation, JFE Shoji Pipe &amp; Fitting Corporation</u>
Naoki Nozawa Senior Managing Executive Officer ** ***	<u>1. Generalization of JFE Shoji Australia Pty., Ltd.</u> <u>2.Generalization &amp; Taking charge of Business Planning &amp;Coordination Dept. (Raw Materials, Machinery &amp; Materials)</u> <u>3.Generalization of Steel Making Raw Materials Division, Environmental Resources Division, Machinery &amp; Materials Division</u>
Shinji Kitajima Managing Executive Officer (Staying in Osaka)	1.General Manager, Western District Steel Division 2.General Manager, Osaka Office
Koichi Sawada (Staying in Sydney) Managing Executive Officer	1. Taking charge of <u>JFE Shoji Australia Pty., Ltd.</u> 2. Managing Director of <u>JFE Shoji Australia Pty., Ltd.</u>
Hiroshi Hayasaka Managing Executive Officer	1.Taking charge of Finance & Corporate Accounting Dept., Business Accounting Dept., Credit Dept.
Masaharu Hasumi Managing Executive Officer	1.General Manager, Steel Overseas Division 2.Taking charge of JFE Shoji Korea Ltd., JFE Shoji India Pvt. Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office

Yasushi Yoshida Managing Executive Officer	1.General Manager, Machinery & Materials Division
Tooru Onizawa Managing Executive Officer	1.Taking charge of Human Resources Dept., Corporate Planning Dept., Business Development Center
Satoru Iino Managing Executive Officer	1.President of JFE Shoji Steel Construction Materials Corporation
Toshihiko Iizuka Managing Executive Officer (Staying in L.A)	1.COO and CFO, America Business Division 2.COO and CFO, JFE Shoji America Holdings Inc. 3.CFO, CEMCO, LLC
Kenji Goto Managing Executive Officer (Staying in Bangkok)	1.General Manager, ASEAN Business Division
Jiro Hirokawa Managing Executive Officer	1.President of JFE Shoji Pipe & Fitting Corporation
Yasushi Mizunami Managing Executive Officer	1. General Manager, Steel Making Raw Materials Division
Naoya Takahashi Managing Executive Officer	1.General Manager, Automotive Steel Division 2.General Manager, Nagoya Office
Tadao Takahashi Managing Executive Officer (Staying in L.A)	1.General Manager, America Business Division 2.President of JFE Shoji America Holdings Inc. 3.Chairman of the Board of Directors of Kelly Pipe Co., LLC 4.Chairman of the Board of Directors of CEMCO, LLC
Yuji Shima Managing Executive Officer	1.General Manager, Electric Appliance Steel Division
Takanori Adachi Managing Executive Officer	1.Taking charge of Information Technology Planning Dept., Technical Planning & Support Dept.
Tatsuya Saito Managing Executive Officer	<u>1.General Manager, Eastern District Steel Division</u>
Norimasa Miura Managing Executive Officer	1.Taking charge of Legal Dept., Internal Auditing Dept., Environmental Auditing Dept.
Daisuke Teramoto * * * *	<u>1.General Manager, Environmental Resources Division</u>
Takazumi Sekido (Staying in Shanghai) * * * *	<u>1.General Manager, China Business Division</u>

Mayumi Hashiguchi * * * *	<u>1. Taking Charge of General Administration Dept., Affiliates Management &amp; Strategy Dept.</u> <u>2. Taking charge of Kawasho Foods Corporation</u> <u>3. Taking charge of JFE Shoji Electronics Corporation</u>
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