

February 6th, 2023

JFE Shoji Corporation

Change of Corporate Officers and Executive Officers

JFE Shoji Corporation has decided the following changes at its Board of Directors' meeting held on February 6th, 2023.

1. New Audit & Supervisory Board Members (As of April 1st, 2023)

Name	Current Position
Hideyuki Ihara	1.President of Mizushima Steel Corporation 2.President of Mizushima Metal Products Corporation

2. Retirement of Audit & Supervisory Board Members (As of April 1st, 2023)

Name	Current Position
Makoto Arai	Audit & Supervisory Board Member

3. New Executive Officers (As of April 1st, 2023)

Name	Current Position
Naoya Takahashi	President of JFE Shoji Steel Service Center Bajio, S.A.P.I. de C.V.
Tadao Takahashi	Director of CEMCO, LLC
Yuji Shima	President of JFE Shoji (Thailand) Limited.
Takanori Adachi	General Manager, Technical Planning & Support Dept.
Tatsuya Saito	General Manager, Automotive Steel Business Planning Dept., Eastern Automotive Steel Dept.
Norimasa Miura	General Manager, Legal Dept.

4. Retirement of Executive Officers (As of March 31st, 2023)

Name	Current Position
Yuji Kasama	Senior Managing Executive Officer
Satoshi Okai	Senior Managing Executive Officer
Junji Yamada	Managing Executive Officer
Hideki Matsumoto	Managing Executive Officer
Tatsuya Sakamoto	Managing Executive Officer
Hiroshi Kato	Managing Executive Officer
Yuji Sekiya	Managing Executive Officer

5. Reappointments, Promotions and Changes in Assignments of Executive Officers.
(As of April 1st, 2023)

* Newly appointed Executive Officers

— New Assignment

Name	Assignment
Toshinori Kobayashi President	1.CEO
Yoshitsugu Kobayashi Executive Vice President	1.Management of Steel Business Unit 2.Generalization of America Business Division, China Business Division, ASEAN Business Division 3.Generalization of JFE Shoji Korea Ltd., JFE Shoji India Pvt. Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office 4. Generalization & taking charge of Steel Business Planning & Coordination Dept. 5.Generalization of Automotive Steel Division, Nagoya Office, Electric Appliance Steel Division, Steel Overseas Division
Shotaro Tsumura Executive Vice President	1.Management of Raw Materials, Machinery & Materials Business Unit 2.Generalization of General Affairs Dept., Human Resources Dept., Finance & Corporate Accounting Dept., Business Accounting Dept., Credit Dept., Legal Dept., Corporate Planning Dept., Business Development Center, Information Technology Planning Dept, Affiliates Management & Strategy Dept., Technical Planning &

	<p>Support Dept., Real Estate Dept., Internal Auditing Dept., Environmental Auditing Dept.</p> <p>3.Generalization of Kawasho Foods Corporation</p> <p>4.Generalization of JFE Shoji Electronics Corporation</p>
<p>Tsuneyuki Noda</p> <p>Senior Managing Executive Officer</p>	<p>1.Generalization of Eastern District Steel Division, Stainless & Special Steel Division, Western District Steel Division, Osaka Office</p> <p>2.Generalization of JFE Shoji Steel Construction Materials Corporation, JFE Shoji Pipe & Fitting Corporation</p> <p>3.Generalization of Hokkaido Branch, Tohoku Branch, Niigata Branch, Shizuoka Branch, Hokuriku Branch, Okayama Branch, Shikoku Branch</p>
<p>Kouji Masuda</p> <p>Senior Managing Executive Officer</p>	<p>1.Generalization & taking charge of Business Planning & Coordination Dept. (Raw Materials, Machinery & Materials)</p> <p>2.Generalization of Steel Making Raw Materials Division, Environmental Resources Division, Machinery & Materials Division</p>
<p>Hiromasa Ohashi</p> <p>Managing Executive Officer</p>	<p>1.General Manager, Eastern District Steel Division</p>
<p>Shinji Kitajima</p> <p>Managing Executive Officer (Staying in Osaka)</p>	<p>1.General Manager, Western District Steel Division</p> <p>2.General Manager, Osaka Office</p>
<p>Koichi Sawada</p> <p>Managing Executive Officer (Staying in Shanghai)</p>	<p>1.General Manager, China Business Division</p>
<p>Hiroshi Hayasaka</p> <p>Managing Executive Officer</p>	<p><u>1.Taking charge of Finance & Corporate Accounting Dept., Business Accounting Dept., Credit Dept.</u></p>
<p>Masaharu Hasumi</p> <p>Managing Executive Officer</p>	<p>1.General Manager, Steel Overseas Division</p> <p>2.Taking charge of JFE Shoji Korea Ltd., JFE Shoji India Pvt. Ltd., Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office</p>
<p>Yasushi Yoshida</p> <p>Managing Executive Officer</p>	<p>1.General Manager, Machinery & Materials Division</p>
<p>Tooru Onizawa</p> <p>Managing Executive Officer</p>	<p>1.Taking charge of Human Resources Dept., <u>Corporate Planning Dept., Business Development Center</u></p>
<p>Satoru Iino</p> <p>Managing Executive Officer</p>	<p>1.President of JFE Shoji Steel Construction Materials Corporation</p> <p>2.Taking charge of Hokkaido Branch, Tohoku Branch, Niigata Branch, Shizuoka Branch, Hokuriku Branch,</p>

	Okayama Branch, Shikoku Branch
Yukimori Nakamura Managing Executive Officer	1. Taking Charge of <u>General Administration Dept., Affiliates Management & Strategy Dept., Real Estate Dept.</u> 2. Taking charge of Kawasho Foods Corporation 3. Taking charge of JFE Shoji Electronics Corporation
Naoki Nozawa Managing Executive Officer	1. General Manager, Environmental Resources Division
Toshihiko Iizuka Managing Executive Officer (Staying in L.A)	<u>1. COO and CFO, America Business Division</u> <u>2. COO and CFO, JFE Shoji America Holdings Inc.</u> 3. CFO, CEMCO, LLC
Kenji Goto Managing Executive Officer (Staying in Bangkok)	1. General Manager, ASEAN Business Division
Jiro Hirokawa Managing Executive Officer	1. President of JFE Shoji Pipe & Fitting Corporation
Yasushi Mizunami Managing Executive Officer	1. General Manager, Steel Making Raw Materials Division
Naoya Takahashi Managing Executive Officer *	<u>1. General Manager, Automotive Steel Division</u> <u>2. General Manager, Nagoya Office</u>
Tadao Takahashi Managing Executive Officer (Staying in L.A) *	<u>1. General Manager, America Business Division</u> <u>2. President of JFE Shoji America Holdings Inc.</u> <u>3. Chairman of the Board of Directors of Kelly Pipe Co., LLC.</u> <u>4. Chairman of the Board of Directors of CEMCO, LLC</u>
Yuji Shima Managing Executive Officer *	<u>1. General Manager, Electric Appliance Steel Division</u>
Takanori Adachi Managing Executive Officer *	<u>1. Taking charge of Information Technology Planning Dept., Technical Planning & Support Dept.</u>
Tatsuya Saito Managing Executive Officer *	<u>1. General Manager, Stainless & Special Steel Division</u>
Norimasa Miura Managing Executive Officer *	<u>1. Taking charge of Legal Dept., Internal Auditing Dept., Environmental Auditing Dept.</u>