

February 8th, 2022

JFE Shoji Corporation

Change of Corporate Officers and Executive Officers

JFE Shoji Corporation has decided the following changes at its Board of Directors' meeting held on February 8th, 2022.

1. New Audit & Supervisory Board Members (As of April 1st, 2022)

Name	Current Position
Nakaba Akimoto (Part-Time Working)	Manager, Legal Sec., General Administration Dept. of JFE Holdings, Inc.

2. Retirement of Audit & Supervisory Board Members (As of April 1st, 2022)

Name	Current Position
Kumiko Baba	Audit & Supervisory Board Member (Part-Time Working)

3. New Executive Officers (As of April 1st, 2022)

Name	Current Position
Jiro Hirokawa	General Manager, Osaka Sheet & Strip Dept. Western District Steel Division
Yasushi Mizunami	General Manager, Ships & Fuel Dept. Machinery & Materials Division

4. Retirement of Executive Officers (As of March 31st, 2022)

Name	Current Position
Hideaki Yokoyama	Managing Executive Officer
Hiroataka Kawakami	Managing Executive Officer

5. Reappointments, Promotions and Changes in Assignments of Executive Officers.

(As of April 1st, 2022)

* Newly appointed Executive Officers

— New Assignment

Name	Assignment
Toshinori Kobayashi President	1.CEO
Yoshitsugu Kobayashi Executive Vice President	1.Management of Overseas Subsidiaries(not include JFE Shoji Australia Pty.Ltd. JFE Shoji Trade Do Brasil Ltda.), Overseas Branches, Steel Business Unit. 2.Generalization of America Business Division, China Business Division, ASEAN Business Division 3.Generalization of JFE Shoji Korea Ltd, JFE Shoji India Pvt. Ltd, Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office 4. Generalization & <u>taking charge</u> of Steel Business Planning & Coordination Dept. 5.Generalization of Automotive Steel Division, Nagoya Office, Electric Appliance Steel Division, Steel Overseas Division
Shotaro Tsumura Executive Vice President	1.Management of Administration Unit, Internal Auditing Dept Environmental Auditing Dept, Raw Materials, Machinery & Materials Business Unit, Overseas Subsidiaries(JFE Shoji Australia Pty.Ltd. JFE Shoji Trade Do Brasil Ltda.), Kawasho Foods Corporation, <u>JFE Shoji Electronics Corporation</u> 2.Generalization of General Affairs Dept, Human Resources Dept, Finance & Corporate Accounting Dept, Business Accounting Dept, Credit Dept, Legal Dept, Corporate Planning Dept, Business Collaborating Promotion Team, Information Technology Planning Dept, Affiliates Management & Strategy Dept, Technical Planning & Support Dept, Real Estate Dept, Internal Auditing Dept, Environmental Auditing Dept. 3.Generalization of Kawasho Foods Corporation 4. <u>Generalization of JFE Shoji Electronics Corporation</u>

Tsuneyuki Noda Senior Managing Executive Officer	<ol style="list-style-type: none"> 1.Generalization of Eastern District Steel Division, Stainless & Special Steel Division, Western District Steel Division, Osaka Office 2.Generalization of JFE Shoji Steel Construction Materials Corporation, JFE Shoji Pipe & Fitting Corporation 3.Generalization of Hokkaido Branch, Tohoku Branch, Niigata Branch, Shizuoka Branch, Hokuriku Branch, Okayama Branch, Shikoku Branch
Kouji Masuda Senior Managing Executive Officer	<ol style="list-style-type: none"> 1.Generalization & taking charge of Business Planning & Coordination Dept. (Raw Materials, Machinery & Materials) 2.Generalization of <u>Steel Making Raw Materials Division, Environmental Resources Division</u>, Machinery & Materials Division
Yuji Kasama Senior Managing Executive Officer	<ol style="list-style-type: none"> 1.General Manager, Automotive Steel Division 2.General Manager, Nagoya Office
Satoshi Okai Senior Managing Executive Officer	<ol style="list-style-type: none"> 1.Taking charge of Finance & Corporate Accounting Dept, Business Accounting Dept, Credit Dept, Legal Dept.
Junji Yamada Managing Executive Officer (Staying in L.A)	<ol style="list-style-type: none"> 1.General Manager, America Business Division 2.President of JFE Shoji America Holdings Inc. 3.Chairman of the Board of Directors of Kelly Pipe Co.,LLC.
Hiromasa Ohashi Managing Executive Officer	<ol style="list-style-type: none"> 1.<u>General Manager, Eastern District Steel Division</u>
Shinji Kitajima Managing Executive Officer (Staying in Osaka)	<ol style="list-style-type: none"> 1.General Manager, Western District Steel Division 2.General Manager, Osaka Office
Hideki Matsumoto Managing Executive Officer (Staying in L.A)	<ol style="list-style-type: none"> 1.COO and CFO, America Business Division 2.COO and CFO, JFE Shoji America Holdings Inc. 3.CFO, Kelly Pipe Co.,LLC
Tatsuya Sakamoto Managing Executive Officer	<ol style="list-style-type: none"> 1.Taking charge of Information Technology Planning Dept, Technical Planning & Support Dept.
Koichi Sawada Managing Executive Officer (Staying in Shanghai)	<ol style="list-style-type: none"> 1.<u>General Manager, China Business Division</u>
Hiroshi Hayasaka Managing Executive Officer	<ol style="list-style-type: none"> 1. Taking charge of Corporate Planning Dept., Business Collaborating Promotion Team

Masaharu Hasumi Managing Executive Officer	1. <u>General Manager, Steel Overseas Division</u> 2. <u>Taking charge of JFE Shoji Korea Ltd, JFE Shoji India Pvt. Ltd, Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office</u>
Hiroshi Kato Managing Executive Officer	1.General Manager, Stainless & Special Steel Division
Yasushi Yoshida Managing Executive Officer	1. <u>General Manager, Machinery & Materials Division</u>
Tooru Onizawa Managing Executive Officer	1.Taking charge of General Administration Dept, Human Resources Dept, Internal Auditing Dept, Environmental Auditing Dept.
Satoru Iino Managing Executive Officer	1.President of JFE Shoji Steel Construction Materials Corporation 2.Taking charge of Hokkaido Branch, Tohoku Branch, Niigata Branch, Shizuoka Branch, Hokuriku Branch, Okayama Branch, Shikoku Branch
Yukimori Nakamura Managing Executive Officer	1.Taking Charge of Affiliates Management & Strategy Dept, Real Estate Dept. 2. Taking charge of Kawasho Foods Corporation 3. <u>Taking charge of JFE Shoji Electronics Corporation</u>
Naoki Nozawa Managing Executive Officer	1. <u>Environmental Resources Division</u>
Yuji Sekiya Managing Executive Officer	1.General Manager, Electric Appliance Steel Division
Kenji Goto Managing Executive Officer (Staying in Bangkok)	1. <u>General Manager, ASEAN Business Division</u>
Jiro Hirokawa Managing Executive Officer *	1. <u>President of JFE Shoji Pipe & Fitting Corporation</u>
Yasushi Mizunami Managing Executive Officer *	1. <u>Steel Making Raw Materials Division</u>