

February 9<sup>th</sup>, 2021

JFE Shoji Corporation

### Change of Directors and Executive Officers

JFE Shoji Corporation has decided the following changes at its Board of Directors' meeting held on February 9<sup>th</sup>, 2021.

#### 1. New Representative Director and President (As of April 1st, 2021)

Name	Current Position
Toshinori Kobayashi	Representative Director, Executive Vice President of JFE Steel Corporation
Mr.Kobayashi would be appointed a Director of JFE Holdings,Inc. at its General Meeting of Shareholders in June.	

#### 2. Retirement of Representative Director and President (As of March 31, 2021)

Name	As of April 1st, 2021.	Current Position
Naosuke Oda	Senior Adviser	Representative Director and President
Mr.Oda would retire from a Director of JFE Holdings,Inc. at its General Meeting of Shareholders in June.		

#### 3. New Director

Name	Current Position
Seiya Kitajima (Part-Time Working)	General Manager, Corporate Planning Dept. of JFE Holdings,Inc

#### 4. Retirement of Director

Name	Current Position
Toshihiro Tanaka (Part-Time Working)	Director Senior Managing Executive Officer of JFE Holdings,Inc

5. New Audit & Supervisory Board Member (As of April 1,2021)

Name	Current Position
Toshihiko Iizuka	General Manager, Finance & Corporate Accounting Dept.

6. Retirement of Audit & Supervisory Board Member (As of April 1, 2021 )

Name	Current Position
Katsumi Hirano	Audit & Supervisory Board Member

7. New Executive Officers (As of April 1st, 2021 )

Name	Current Position
Yuji Sekiya	Managing Director, Zhejiang JFE Shoji Steel Products Co., Ltd.
Kenji Goto	General Manager, Steel Overseas Division

8. Retirement of Executive Officers (As of March 31, 2021)

Name	Current Position
Seiji Morita	General Manager, Electric Appliance Steel Division.

9. Reappointments, Promotions and Changes in Assignments of Executive Officers.  
(As of April 1st, 2021)

\* Newly appointed Executive Officers

\_\_\_\_\_ New Assignment

Name	Assignment
Toshinori Kobayashi *	1. <u>President and CEO</u>
Yoshitsugu Kobayashi Executive Vice President	1. Management of Overseas Subsidiaries(not include JFE Shoji Australia Pty.Ltd. JFE Shoji Trade Do Brasil Ltda.), Overseas Branches, Steel Business Unit. 2. Generalization of America Business Division, China Business Division, ASEAN Business Division. 3. Generalization of JFE Shoji Korea Ltd, JFE Shoji India Pvt. Ltd, Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office.

	<p>4.Generalization of Steel Business Planning &amp; Coordination Dept, 5.Generalization of Automotive Steel Division, Nagoya Office, Electric Appliance Steel Division, Steel Overseas Division.</p>
<p>Shotaro Tsumura  Executive Vice President</p>	<p>1.Management of Administration Unit, Internal Auditing Dept Environmental Auditing Dept, Raw Materials, Machinery &amp; Materials Business Unit, Overseas Subsidiaries(JFE Shoji Australia Pty.Ltd. JFE Shoji Trade Do Brasil Ltda.),Food Business Unit. 2.Generalization of General Affairs Dept, Human Resources Dept, Finance &amp; Corporate Accounting Dept, Business Accounting Dept, Credit Dept, Legal Dept, Corporate Planning Dept, Business Collaborating Promotion Team, Information Technology Planning Dept, Affiliates Management &amp; Strategy Dept, Technical Planning &amp; Support Dept, Real Estate Dept, Internal Auditing Dept, Environmental Auditing Dept. 3.Generalization of Kawasho Foods Corporation.</p>
<p>Tsuneyuki Noda  Senior Managing Executive Officer</p>	<p>1.Generalization of Eastern District Steel Division, Stainless &amp; Special Steel Division,Western District Steel Division, Osaka Office. 2.Generalization of JFE Shoji Steel Construction Materials Corporation, JFE Shoji Pipe &amp; Fitting Corporation. 3.Generalization of Hokkaido Branch, Tohoku Branch, Niigata Branch, Shizuoka Branch, Hokuriku Branch, Okayama Branch, Shikoku Branch.</p>
<p>Kouji Masuda  Senior Managing Executive Officer</p>	<p>1.Generalization &amp; taking charge of Administration Dept. (Raw Materials, Machinery&amp; Materials) 2.Generalization of Raw Materials Division No.1, Raw Material Division No.2, Machinery &amp; Materials Division.</p>
<p>Yuji Kasama  Senior Managing Executive Officer</p>	<p>1.General Manager, Automotive Steel Division. 2. General Manager, Nagoya Office.</p>
<p>Satoshi Okai  Senior Managing Executive Officer</p>	<p>1.Taking Charge of Finance &amp; Corporate Accounting Dept, Business Accounting Dept, Credit Dept, Legal Dept.</p>
<p>Junji Yamada  Managing Executive Officer ( Staying in L.A )</p>	<p>1.General Manager, America Business Division. 2. President of JFE Shoji America Holdings Inc. 3.Chairman of the Board of Directors of Kelly Pipe Co.,LLC.</p>

Hideaki Yokoyama Managing Executive Officer	1.General Manager, Machinery & Materials Division.
Hiromasa Ohashi Managing Executive Officer	1.President of JFE Shoji Pipe & Fitting Corporation.
Shinji Kitajima Managing Executive Officer (Staying in Osaka)	1.General Manager, Western District Steel Division 2. General Manager, Osaka Office.
Hideki Matsumoto Managing Executive Officer (Staying in L.A)	1.COO and CFO, America Business Division. 2.COO and CFO, JFE Shoji America Holdings Inc. 3.CFO, Kelly Pipe Co.,LLC
Hiroataka Kawakami Managing Executive Officer	1.General Manager, Eastern District Steel Division.
Tatsuya Sakamoto Managing Executive Officer	1.Taking Charge of Information Technology Planning Dept, Technical Planning & Support Dept.
Koichi Sawada Managing Executive Officer (Staying in Bangkok)	1.General Manager, ASEAN Business Division.
Hiroshi Hayasaka Managing Executive Officer	1.Taking charge of Corporate Planning Dept., Business Collaborating Promotion Team, Steel Business Planning & Coordination Dept.
Masaharu Hasumi Managing Executive Officer (Staying in Shanghai)	1.General Manager, China Business Division.
Hiroshi Kato Managing Executive Officer	1.General Manager, Stainless & Special Steel Division
Yasushi Yoshida Managing Executive Officer	1.General Manager, Raw Materials Division No.1
Tooru Onizawa Managing Executive Officer	1.Taking Charge of General Administration Dept, Human Resources Dept, Internal Auditing Dept, Environmental Auditing Dept.
Satoru Iino Managing Executive Officer	1.President of JFE Shoji Steel Construction Materials Corporation 2. Taking Charge of Hokkaido Branch, Tohoku Branch, Niigata Branch, Shizuoka Branch, Hokuriku Branch, Okayama Branch, Shikoku Branch.
Yukimori Nakamura Managing Executive Officer	1.Taking Charge of Affiliates Management & Strategy Dept, Real Estate Dept. 2. Taking charge of Kawasho Foods Corporation.

Naoki Nozawa Managing Executive Officer	1.General Manager, Raw Materials Division No.2
Yuji Sekiya Managing Executive Officer *	1. <u>General Manager, Electric Appliance Steel Division.</u>
Kenji Goto Managing Executive Officer *	1.General Manager, Steel Overseas Division 2. Taking Charge of JFE Shoji Korea Ltd, JFE Shoji India Pvt. Ltd, Taipei Branch, Dusseldorf Branch, Dubai Branch, Istanbul Liaison Office.